

Austin Health Position Description



Position Title:

Classification:	Cardiac Physiologist Grade 3
Business Unit/ Department:	Cardiac Diagnostics
Work location:	Austin Health
Agreement:	Allied Health Professionals (Victorian Public Health Sector) Single Interest Enterprise Agreement 2021-2026
Employment Type:	Parental Leave Cover
Hours per week:	16 hours per week
Reports to:	Chief Cardiac Physiologist
Date:	November 2024

About Austin Health

Austin Health is one of Victoria's largest health care providers. We deliver services for patients across four main sites in Melbourne, in locations across our community, in people's homes, and within regional hospitals across Victoria. We are an internationally recognised leader in clinical teaching, training, and research, with numerous university and research institute affiliations.

We employ approximately 9,500 staff and are known for our specialist work in cancer, cardiology, infectious diseases, obesity, sleep medicine, intensive care medicine, neurology, endocrinology, mental health, and rehabilitation.

Our vision is to shape the future through exceptional care, discovery, and learning. This is supported by our values which define who we are, shape our culture and the behaviours of our people.

We aim to provide an inclusive culture where all staff can contribute to the best of their ability and strive to develop further. We recognise that our people are our greatest strength. We want them to thrive, be their best selves and feel engaged, safe, and empowered. To achieve this, diversity and inclusion is essential to our culture and our values. You can view our current Diversity and Inclusion Plan [here](#).

Commitment to Gender Equality

Austin Health is committed to gender equality in the workplace. In developing our [Gender Equality Action Plan](#) we have been guided by the gender equality principles set out in the Gender Equality Act 2020 (Vic). We believe that everyone should live in a safe and equal society, have access to equal power,

resources and opportunities and be treated with dignity, respect, and fairness.

About Cardiac Diagnostics

The Department of Cardiology is located on Level 5 at the Austin Hospital Campus. Clinical and administrative activities occur on Level 5 at the Austin Tower and Harold Stokes Building. Medical staff comprises 21 cardiologists, 4 advanced trainee cardiology registrars, three medical residents, four sub-specialty fellows and a higher-degree research fellow.

The Cardiology department provides an extensive range of cardiac services to inpatients and outpatients. These services include outpatient consultations, echocardiography, non-invasive testing (ECG, Holter monitoring), coronary angiography and percutaneous intervention for coronary and non-coronary applications (congenital and valvular), electrophysiological testing and ablation and device implantation (pacemaker, ICD). The department provides 24-hour echocardiography and cardiac catheterisation laboratory services for acute myocardial infarction. In-patients are managed predominantly in the 30-bed Cardiac and Thoracic Unit on Ward 5 East. The department has links to the University of Melbourne and a major involvement in teaching, training and research at under-graduate and post-graduate levels for both nursing and medical staff. The department now has full time Echo Educator who is responsible for education and training of staff.

Purpose and Accountabilities

Perform the duties of this position professionally and efficiently to the standards of the department, including participating in Austin Health's performance appraisal and quality improvement programs.

Provide leadership in departmental services and contribute to the overall effectiveness of the provision of services by the Cardiology Department.

Demonstrate an understanding and perform a range of Cardiac diagnostics tests to a high standard.

Role Specific:

- Demonstrate a comprehensive understanding of principles of cardiac technology and the results generated
- Independently perform high quality echo studies requiring extensive expertise and use appropriate judgement when acting on the echo findings
- Assist the Cardiologist with Transoesophageal, Treadmill/Pharmacological stress echocardiograms
- Obtain relevant patient information and communicate with patients and other team members
- Maintain equipment in good working order
- Maintain sufficient consumable stock
- Maintain associated logbooks, databases and generate interim reports as required

- Liaise closely with medical staff including referring physicians, and other associated personnel including representatives of medical supplies
- Participate in ongoing education, including Journal Club presentations etc
- Shows a commitment to ongoing professional development
- Promote safety in the workplace
- Participate in on call roster
- Train staff and students as required

This position requires the incumbent to work as a team member and participate in other relevant duties as directed

All Employees:

- Comply with Austin Health [policies & procedures](#) as amended from time to time
- Comply with the Code of Conduct and uphold our values, and diversity and inclusion commitments.
- Maintain a safe working environment for yourself, colleagues, and members of the public. Escalate concerns regarding safety, quality, and risk to the appropriate staff member, if unable to rectify yourself
- Comply with the principals of patient centered care.
- Comply with Austin Health mandatory training and continuing professional development requirements.
- Work across multiple sites as per work requirements and/or directed by management.

Selection Criteria

Essential Knowledge and skills:

- A commitment to Austin Health values
- Bachelor of Applied Science or equivalent
- Certificate in Advanced Cardiac technology or equivalent
- ASAR accredited (DMU, QUT or equivalent certification in cardiac ultrasound)
- Documented ability to demonstrate a high level of skill in, acquisition and interpretation of Echocardiograms
- Demonstrate a commitment to ongoing professional development
- Evidence of previous experience in the field
- Commitment to a high standard of patient care
- Ability to prioritize conflicting workload requirements
- Ability to work both independently and in a team environment
- Demonstrate initiative and enthusiasm

Desirable but not essential:

- A sound understanding of information technology including clinical systems, applications relevant to the Management of rostering and risk management reporting or as required for the role and/or department.
- Well-developed IT skills

- Responsible for Haemodynamic monitoring in the cardiac catheterization laboratories – including set up and troubleshooting of the intra-aortic balloon pump
- Proficient in pacemaker / defibrillator checks & clinics

General Information

Austin Health is a Child Safe Environment

Austin Health is committed to child safety. We want children to be safe, happy, and empowered. We support and respect all children, as well as our staff and volunteers. Austin Health has zero tolerance of child abuse, and all allegations and safety concerns will be treated seriously in line with legal obligations and our policies and procedures.

Equal Opportunity Employer

Austin Health is committed to diversity and inclusion in employment and is proud to encourage applications from people of different backgrounds, abilities, ages, genders, gender identities and/or sexual orientations.

Austin Health acknowledges the Traditional Owners of the lands we work on and pay our respects to Elders past and present.

We welcome applications from people with disability and aim to provide an inclusive and accessible workplace. If you need any help with the application process or would like to discuss your reasonable adjustments during interviews, please let us know.

We welcome applications from Aboriginal and Torres Strait Islander peoples. For any support throughout the recruitment process or further information about working at Austin Health, please follow this link to Aboriginal Employment on our [website](#).

Document Review Agreement

Manager Signature	
Employee Signature	
Date	